



Code of Ethics **Texas Nursery & Landscape Association**

As a member of the Texas Nursery & Landscape Association, I agree to observe the following practices:

- Encourage the development of the industry and the Association;
- Respect colleagues and the endeavors of colleagues;
- Adhere to the bylaws of the Association;
- Adhere to contractual obligations in essence and in spirit;
- Comply with licensing and regulatory requirements for my business category;
- Deal fairly with clients, employees, sub-contractors, and suppliers;
- Respect the importance of horticultural nomenclature and varietal accuracy in labeling, selling, and buying stock;
- Encourage equal opportunities for all people in education and employment without regard to race, color, creed, or national origin;
- Offer employees a fair working environment, educational and career opportunities;
- Respect the confidence of clients, employees, and employers;
- Practice honesty in all forms of communication including advertising, proposals, and representations of capabilities;
- Strive for cooperation among all business segments of the Association membership.