



TNLA LEADERSHIP BOOTCAMP APPLICATION 2022, CLASS II

Please note: Review the application before you begin completing it. Your application will be presented to the selection committee as it is submitted here. TNLA will not alter, proof or edit your submission. **All applications must be submitted on or before June 8, 2022. Applications must be submitted electronically to sarah@tnlaonline.org.**

SECTION I: Personal Information

First and Last Name:

Title:

Company Name:

Street Address

City, State, Zip

Email:

Mobile Phone Number:

Work Phone Number:

Date of Birth: *(MM/DD/YYYY)*

Who Referred You to this Program:

Attach your professional headshot when submitting your application to sarah@tnlaonline.org.



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Please enter a short bio (500 words or less). *(Please proofread your entry. If selected, this will be printed as is.)*



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SECTION II: Education & Training

List your previous training and certifications:

Select the Highest Level of Education Completed:

- High School
- Associate's Degree
- Bachelor's Degree
- Master's Degree
- Doctoral Degree
- Other: _____

List any leadership positions held or special award accomplishments achieved in your professional or educational career or via volunteer/community opportunities.



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SECTION III: Work Experience & Organization Information

Total number of years of professional work experience:

Total number of years with current company:

What is the size of your business?

Select the type of business:

- Irrigation
- Landscape
- Nursery/Grower
- Retail
- Supplier
- Other: _____

Company's Gross Annual Sales:

- Under \$250K per year
- Between \$250K - \$1.5 Million per year
- Greater than \$6 Million per year

SECTION IV: Essay Questions

Please enter your answers below. Limit your response to each question to approximately 400 words. Please attach a separate sheet of paper if needed.

How have you demonstrated your leadership at your company? Provide 2-3 examples of how you have contributed to the overall growth and development of your company.



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SECTION V: Mentor

How would you utilize time with your assigned mentor in this program?

What specific questions do you have for your mentor?

Rank the top three areas you would prefer your mentor have expertise.

- Grower
- Irrigation
- Landscape/Maintenance
- Landscape/Design & Install
- Retail
- Supplier
- Other: _____



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SECTION VI: Participant Profile

Please proofread your entries. If selected, this information will be printed as is.

What are some of your personal interests and hobbies?

How would your colleagues/co-workers describe you?

What would someone be surprised to learn about you?



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SECTION VII: Participant Contract

Please proofread your entries. If selected, this information will be printed as is.

If selected, the applicant must commit to actively participate in the TNLA Leadership Bootcamp by attending each required program. The participant's success in TNLA Leadership Bootcamp is based partly on contributions to the programming. Unengaged participants may be asked to withdraw.

The participant and organization agree to determine and commit to the terms of support and travel associated with attending the program. If a participant resigns from the supporting organization, it is between the participant and the organization to determine the outcome.

Each opening in the program is assigned based on the individual's application. If the participant leaves the organization, the slot cannot be transferred to another staff member. Program costs are non-refundable.

If selected,

1. I will fully participate in the TNLA Leadership Bootcamp program.
2. I will attend orientation and the four sessions noted in the application including two mandatory overnight sessions.
3. I will arrive on time and be in attendance for the entire duration of the sessions.
4. I have the authorization and support of management of my association for full participation.

- By Checking this box, I am acknowledging I have read and commit to the participant contract.



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SECTION VIII: Recommendation Letters

Supervisor Support Form

Please submit the Supervisor Support Form provided at the end of this application to be filled out by your supervisor stating your company supports your participation and time commitment to this program. If the Supervisor Support Form is not available now, please submit it directly to sarah@tnlaonline.org by the outlined deadline.

Letter of Recommendation

Submit a letter of recommendations from your company's CEO, director, or direct supervisor. The letter should indicate why the application should be accepted in the program and why the applicant is a future leader in the Green Industry. If your letter is not available now please submit it directly to sarah@tnlaonline.org by the outlined deadline.



SUPERVISOR SUPPORT FORM

Supervisor Support for: _____

Name of Candidate

Supervisor Information

Supervisor First and Last Name:

Supervisor Title:

Company Name:

Street Address

City, State, Zip

Supervisor Email:

Signature of Support

By signing this form, I demonstrate my support for the applicant's proposed professional development opportunity through the Texas Nursery & Landscape Association's Leadership Bootcamp and agree to the following should this applicant be selected to participate.

- Allow Time for the applicant to share their experience and knowledge gained through these professional activities.
- By checking this box, I verify I have received information regarding the TNLA Leadership Bootcamp and support the applicant's entry and time commitment if selected.

Supervisor Name, *Print*: _____

Supervisor Signature _____

Date: _____

Provide this form to sarah@tnlaonline.org by the outlined deadline.



TNLA LEADERSHIP BOOTCAMP APPLICATION 2022 CHECKLIST

Thank you for taking the first steps into providing your entry into a program that will develop you professionally and enhance your future. To help you get started be sure you have completed the following so your applications is can fully be considered. If you have questions at any time regarding the application, the entry process or about the Leadership Program, do not hesitate to reach out to Sarah Riggins, Director, Professional Growth and Communications at 512-579-3854 or sarah@tnlaonline.org.

Your TNLA Leadership Application Checklist:

- Did you submit your application fee online?
- Has every question been answered on the application?
- Did you proofread your bio, the information you provide will be placed in printed publications
- Have you provided a headshot (This does not need to be professional photograph but something you don't mind seeing on a jumbotron or printed in a brochure)
- Has your supervisor signed your Supervisor Support Form to be eligible to take part in the program (the Supervisor Support Form is different from the letter of recommendation)
- Did you provide a Letter of Recommendation from your company's CEO, director, or direct supervisor, (the Letter of Recommendation is different from the Supervisor Support Form)

For additional information regarding the TNLA Leadership Bootcamp, schedule for the sessions and more, visit www.TNLAonline.org.